

38th Guam Legislature FY2025 - 3rd Quarter Annual Staffing Pattern

	Position Title	Rate	Salary	Social Security	Medicare	Retirement	DDI	Medical	Dental	Life	Gov Cont	Grand Total
Vice Speaker V. Anthony Ada (502)												
Edward G. Lee	Policy Advisor	28.85	60,008.00	-	870.22	18,464.42	-	8,550.88	341.12	182.78	28,409.42	88,417.42
Brenda M.U. Judicpa	Office Manager	25.50	53,040.00	3,288.48	769.08	-	-	-	-	182.78	4,240.34	57,280.34
Erin M. Grajek	Committee Director	23.50	48,880.00	-	708.76	15,040.48	-	11,191.18	652.86	182.78	27,776.06	76,656.06
Tiffany Song Ko	Communications & Media Speciali	12.50	26,000.00	1,612.00	377.00	-	-	4,800.38	341.12	182.78	7,313.28	33,313.28
Ester J. Yanza (P/T:40hr)	Staff Assistant	600.00	15,600.00	967.20	226.20	-	-	-	-	-	1,193.40	16,793.40
Agusto B. Aflague	Constituent Service Representative	1,538.50	40,001.00	2,480.14	580.06	-	-	-	-	-	3,060.20	43,061.20
6			243,529.00	8,347.82	3,531.32	33,504.90	-	24,542.44	1,335.10	731.12	71,992.70	315,521.70
Sen. Sabrina Salas Matanane (503)												
Ann M. San Nicolas	Administrative Officer	21.63	44,990.40	2,789.28	652.34	-	-	8,550.88	341.12	182.78	12,516.40	57,506.80
Isaiah J. Babauta	Director of Strategic Communicati	21.63	44,990.40	2,789.28	652.34	-	-	0	0	-	3,441.62	48,432.02
2			89,980.80	5,578.56	1,304.68	-	-	8,550.88	341.12	182.78	15,958.02	105,938.82
Sen. Christopher M. Duenas (504)												
Elizabeth A. Shinohara	Administrative Officer	31.25	65,000.00	-	942.50	20,000.50	494.26	-	-	182.78	21,620.04	86,620.04
Lourdes M. Perez (P/T: 65 Hrs)	Senior Policy Advisor	1,771.87	46,068.62	2,856.36	667.94	-	-	-	-	-	3,524.30	49,592.92
Karl A. Pangelinan	Finance & Investment Analyst	2,521.00	65,546.00	4,063.80	950.30	-	-	-	-	-	5,014.10	70,560.10
James T. McDonald	Senior Public Safety Policy Analys	1,400.00	36,400.00	2,256.80	527.80	-	-	-	-	-	2,784.60	39,184.60
Elizabeth M. Quichocho	Community Relations Manager	1,300.00	33,800.00	2,095.60	490.10	-	-	-	-	-	2,585.70	36,385.70
5			246,814.62	11,272.56	3,578.64	20,000.50	494.26	-	-	182.78	35,528.74	282,343.36
Sen. Darrel Christopher Barnett (514)												
Melinda B. Samiliano	Office Manager	25.00	52,000.00	3,224.00	754.00	-	-	-	-	182.78	4,160.78	56,160.78
David L. Delgado	Community Relations Director	23.50	48,880.00	3,030.56	708.76	-	-	21,917.48	-	182.78	25,839.58	74,719.58
Bernard Malicsi (Exp. 7/25/2025) (42hrs)	Legislative Intern	582.75	2,039.63	126.46	29.58	-	-	-	-	-	156.03	2,195.66
Walter E. Stiernagle (P/T; 52Hrs)	Constituent Services	1,100.00	28,600.00	1,773.20	414.70	-	-	-	-	-	2,187.90	30,787.90
Ayana Rose S. Pinkney (P/T: 56hrs)	Legislative Aide	1,080.00	28,080.00	1,740.96	407.16	-	-	-	-	-	2,148.12	30,228.12
Irene V. Tamayo (P/T; 24Hrs)	Constituent Services	300.00	7,800.00	483.60	113.10	-	-	-	-	-	596.70	8,396.70
Johnny N. Castro (P/T; 16Hrs)	Constituent Services	200.00	5,200.00	322.40	75.40	-	-	-	-	-	397.80	5,597.80
8			172,599.63	10,701.18	2,502.70	-	-	21,917.48	-	365.56	35,486.91	208,086.54

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	Position Title	Rate	Salary	Social Security	Medicare	Retirement	DDI	Medical	Dental	Life	Gov Cont	Grand Total
											-	
Sen. Vincent A.V. Borja (516)												
Nicole D. Leon Guerrero	Policy Analyst	19.25	40,040.00	-	580.58	12,320.31	494.26	8,309.34	485.94	-	22,190.43	62,230.43
Sheryl L. Cruz	Committee Director	1,680.00	43,680.00	2,708.16	633.36	-	-	-	-	-	3,341.52	47,021.52
Charles T.V. Heberle	Intern	800.00	20,800.00	1,289.60	301.60	-	-	-	-	-	1,591.20	22,391.20
Ty James S.A. Leon Guerrero	Intern	800.00	20,800.00	1,289.60	301.60	-	-	-	-	-	1,591.20	22,391.20
Caden O. Poblete (P/T; 40 Hrs)	Policy Intern	400.00	10,400.00	644.80	150.80	-	-	-	-	-	795.60	11,195.60
5			135,720.00	5,932.16	1,967.94	12,320.31	494.26	8,309.34	485.94	-	29,509.95	165,229.95
											-	
Sen. Therese M. Terlaje (518)												
Joseph R. Madlangbayan	Chief of Staff	23.00	47,840.00	2,966.08	693.68	-	-	4,800.38	341.12	182.78	8,984.04	56,824.04
Prairie R. Garrido	Policy Analyst	19.00	39,520.00	2,450.24	573.04	-	-	-	-	182.78	3,206.06	42,726.06
Patsy R. Cruz	Office Manager	19.00	39,520.00	2,450.24	573.04	-	-	8,550.88	341.12	182.78	12,098.06	51,618.06
Maria S. Abante	Legislative Assistant/Special Project	17.00	35,360.00	2,192.32	512.72	-	-	4,800.38	341.12	182.78	8,029.32	43,389.32
Marie Duenas Cruz	Policy Analyst/Community Relations	17.00	35,360.00	2,192.32	512.72	-	-	8,550.88	341.12	182.78	11,779.82	47,139.82
5			197,600.00	12,251.20	2,865.20	-	-	26,702.52	1,364.48	913.90	44,097.30	241,697.30
											-	
Sen. Joe S. San Agustin (521)												
Joseph A.Q. Mesngon	Chief Policy Analyst	21.00	43,680.00	-	633.36	13,440.44	-	4,800.38	341.12	182.78	19,398.08	63,078.08
Peter John T. Johnson	Senior Community Relations Liaison	21.00	43,680.00	-	633.36	13,440.44	494.26	8,309.34	485.94	182.78	23,546.12	67,226.12
Rosemarie T. Mesa	Office Manager	20.00	41,600.00	-	603.20	12,800.32	494.26	-	-	182.78	14,080.56	55,680.56
Hope Delos Reyes	Legislative Administrative Assistant	18.00	37,440.00	-	542.88	11,520.34	-	-	-	182.78	12,246.00	49,686.00
Mark A. Perez	Comm. Specialist & Asst. Community Liaison	17.50	36,400.00	2,256.80	527.80	-	-	4,800.38	341.12	182.78	8,108.88	44,508.88
Krystal A. Agustin (P/T; 40Hrs)	Communications Specialist	15.00	15,600.00	967.20	226.20	-	-	-	-	182.78	1,376.18	16,976.18
6			218,400.00	3,224.00	3,166.80	51,201.54	988.52	17,910.10	1,168.18	1,096.68	78,755.82	297,155.82
											-	
Sen. Shelly Calvo (524)												
Natassia P. Nave	Office Manager	24.00	49,920.00	3,095.04	723.84	-	-	11,191.18	652.86	182.78	15,845.70	65,765.70
Sheena N. Aldan	Legislative Assistant	14.00	29,120.00	1,805.44	422.24	-	-	-	-	-	2,227.68	31,347.68
Keith Taliugyan	Legislative Assistant	16.00	33,280.00	2,063.36	482.56	-	-	4,800.38	341.12	182.78	7,870.20	41,150.20
Westley C. Mabini (27hrs)	Legislative Intern	249.75	6,493.50	402.48	94.12	-	-	-	-	-	496.60	6,990.10
Tessa Mae T. Borja	Committee Director	1,538.46	39,999.96	2,479.88	580.06	-	-	-	-	-	3,059.94	43,059.90
6			158,813.46	9,846.20	2,302.82	-	-	15,991.56	993.98	365.56	29,500.12	188,313.58

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	Position Title	Rate	Salary	Social Security	Medicare	Retirement	DDI	Medical	Dental	Life	Gov Cont	Grand Total
											-	
Sen. Sabina F. Perez (527)												
Glenn A. Meno	Policy Analyst	20.00	41,600.00	2,579.20	603.20	-	-	-	-	182.78	3,365.18	44,965.18
Ariana C. Millard	Policy Analyst	18.00	37,440.00	2,321.28	542.88	-	-	4,800.38	341.12	182.78	8,188.44	45,628.44
George L.G. Lujan (P/T:60hrs)	Policy Analyst	1,500.00	39,000.00	2,418.00	565.50	-	-	-	-	-	2,983.50	41,983.50
Manuel L. Cruz III (P/T; 62hrs)	Policy Analyst	1,612.00	41,912.00	2,598.44	607.62	-	-	-	-	-	3,206.06	45,118.06
4			159,952.00	9,916.92	2,319.20	-	-	4,800.38	341.12	365.56	17,743.18	177,695.18
											-	
Sen. Eulogio Shawn Gumataotao (528)												
Jason S. Tedtaotao	Chief Policy Analyst	36.50	75,920.00	4,707.04	1,100.84	-	-	11,191.18	652.86	182.78	17,834.70	93,754.70
Marichelle L. Gabay	Office Manager	21.65	45,032.00	2,791.88	652.86	-	-	13,492.70	403.78	182.78	17,524.00	62,556.00
Diana M. San Nicolas-Topasna	Community Liaison	21.65	45,032.00	2,791.88	652.86	-	-	8,309.34	485.94	182.78	12,422.80	57,454.80
Zane Franklin Q. Santos	Policy Intern	296.00	7,696.00	477.10	111.54	-	-	-	-	-	588.64	8,284.64
4			173,680.00	10,767.90	2,518.10	-	-	32,993.22	1,542.58	548.34	48,370.14	222,050.14
											-	
Sen. William M. Parkinson (533)												
John Paul Manuel	Senior Policy Advisor	31.25	65,000.00	4,030.00	942.50	-	-	8,550.88	341.12	182.78	14,047.28	79,047.28
Trisha Ann M. Rosalin	Office Manager	19.00	39,520.00	2,450.24	573.04	-	-	-	-	182.78	3,206.06	42,726.06
Danyel Young Lee	Legislative Aide	18.00	37,440.00	2,321.28	542.88	-	-	8,550.88	341.12	182.78	11,938.94	49,378.94
Lance M. Galgo	Legislative Aide	13.00	27,040.00	1,676.48	392.08	-	-	4,800.38	341.12	182.78	7,392.84	34,432.84
4			169,000.00	10,478.00	2,450.50	-	-	21,902.14	1,023.36	731.12	36,585.12	205,585.12
Sen. Tina Muna Barnes (539)												
Phillip C. Leon Guerrero	Director of Communication & Policy	31.25	65,000.00	4,030.00	942.50	-	-	8,550.88	341.12	182.78	14,047.28	79,047.28
Alan J. Cepeda	Chief of Staff	29.85	62,088.00	3,849.56	900.38	-	-	4,800.38	341.12	182.78	10,074.22	72,162.22
Katrina L. Charfauros	Legislative Assistant III	20.00	41,600.00	2,579.20	603.20	-	-	13,492.70	403.78	182.78	17,261.66	58,861.66
Marissa A. Clundrina	Legislative Assistant	12.00	24,960.00	1,547.52	361.92	-	-	8,550.88	341.12	-	10,801.44	35,761.44
Luis George C. Cruz	Senior Policy Advisor	12.00	24,960.00	-	361.92	7,680.14	-	-	-	-	8,042.06	33,002.06
Marvin B. Matanane	Communications Specialist	24.04	50,003.20	3,100.24	725.14	-	-	21,917.48	652.86	-	26,395.72	76,398.92
6			268,611.20	15,106.52	3,895.06	7,680.14	-	57,312.32	2,080.00	548.34	86,622.38	355,233.58

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	Position Title	Rate	Salary	Social Security	Medicare	Retirement	DDI	Medical	Dental	Life	Gov Cont	Grand Total
Central Operations (515)												
Joann G. Camacho	Executive Director	39.50	82,160.00	-	1,191.32	25,280.58	-	-	-	-	26,471.90	108,631.90
Agnes A. Cruz	Chief Fiscal Officer	38.50	80,080.00	-	1,161.16	24,640.72	0	8,550.88	341.12	182.78	34,876.66	114,956.66
Rennae C. Meno	Clerk of the Legislature	36.75	76,440.00	-	1,108.38	23,520.64	-	13,492.70	403.78	182.78	38,708.28	115,148.28
Edward S. Pocaigue, Jr.	Sergeant-at-Arms	29.50	61,360.00	-	889.72	18,880.42	-	4,800.38	341.12	182.78	25,094.42	86,454.42
Kenneth J. Lape	Facility Manager	2,693.00	70,018.00	4,341.22	1,015.30	-	-	-	-	-	5,356.52	75,374.52
Fred A. Gofigan	Chief Protocol Officer	2,308.00	60,008.00	3,720.60	870.22	-	-	-	-	-	4,590.82	64,598.82
Connie S. Mendiola	Procurement Officer	26.92	55,993.60	-	811.98	17,229.16	494.26	4,800.38	341.12	-	23,676.90	79,670.50
Rudy F. Perez	Technology & Multimedia Adminis	26.00	54,080.00	-	784.16	16,640.52	494.26	-	-	182.78	18,101.72	72,181.72
Tricia Ann P. Nededog	Human Resources/Payroll Adminis	26.50	55,120.00	-	799.24	16,960.32	-	8,550.88	341.12	182.78	26,834.34	81,954.34
Ethan A. Camacho	Deputy Chief Fiscal Officer	26.50	55,120.00	-	799.24	16,960.32	494.26	4,800.38	341.12	182.78	23,578.10	78,698.10
JanaLu Lizama Salvador	Deputy Clerk of the Legislature	24.50	50,960.00	3,159.52	738.92	-	-	-	-	182.78	4,081.22	55,041.22
Giovanni M. Naz	I.T. Support Officer	23.00	47,840.00	2,966.08	693.68	-	-	8,550.88	341.12	182.78	12,734.54	60,574.54
Justin R. Peredo	I.T. Support Officer	23.00	47,840.00	-	693.68	14,720.42	494.26	4,800.38	341.12	-	21,049.86	68,889.86
Kamarin A. Nelson	COR Director	20.25	42,120.00	-	610.74	12,960.22	-	8,550.88	341.12	182.78	22,645.74	64,765.74
Marie C. Crisostomo	COR Assistant	18.50	38,480.00	2,385.76	557.96	-	-	8,550.88	341.12	182.78	12,018.50	50,498.50
Elena P. Garcia	Legislative Officer III	17.50	36,400.00	-	527.80	11,200.28	494.26	-	-	182.78	12,405.12	48,805.12
Madalyn P. De Vera	Legislative Officer III	17.50	36,400.00	-	527.80	11,200.28	-	6,920.16	403.78	182.78	19,234.80	55,634.80
Joseph Fredrick B. Termulo (2.00 sub. by Office of Sen. Matanane)	Legislative Officer III	19.50	40,560.00	2,514.72	588.12	-	-	-	652.86	182.78	3,938.48	44,498.48
Roland R. Lubasan	Legislative Officer III	18.50	38,480.00	2,385.76	557.96	-	-	4,800.38	341.12	182.78	8,268.00	46,748.00
Marvin J. Francisco	Legislative Officer III	17.50	36,400.00	-	527.80	11,200.28	-	4,800.38	-	-	16,528.46	52,928.46
Andrew M. Cruz	Legislative Officer III	18.50	38,480.00	2,385.76	557.96	-	-	8,550.88	341.12	182.78	12,018.50	50,498.50
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	-	527.80	11,200.28	-	15,867.80	485.94	182.78	28,264.60	64,664.60
Debbie Marie P. Lujan	Legislative Officer III	17.50	36,400.00	2,256.80	527.80	-	-	8,550.88	-	182.78	11,518.26	47,918.26
Annissa Lyn A.B. Godoy	Legislative Officer III	17.50	36,400.00	2,256.80	527.80	-	-	13,492.70	403.78	182.78	16,863.86	53,263.86

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Zachary Jesse Quinata	Legislative Officer II	14.50	30,160.00	1,869.92	437.32	-	-	4,800.38	341.12	-	7,448.74	37,608.74
Anthony Vincent B. Maanao	Legislative Officer II	18.50	38,480.00	-	557.96	11,840.40	494.26	8,550.88	341.12	182.78	21,967.40	60,447.40
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	-	437.32	9,280.18	-	8,309.34	485.94	182.78	18,695.56	48,855.56
Gilda D. Treltas	Legislative Officer II	14.50	30,160.00	1,869.92	437.32	-	-	4,800.38	341.12	182.78	7,631.52	37,791.52
Erwin C. Leones	Legislative Officer II	18.50	38,480.00	-	557.96	11,840.40	494.26	-	-	-	12,892.62	51,372.62
Donaven-Ray Mantanona	Legislative Officer II	14.50	30,160.00	1,869.92	437.32	-	-	8,550.88	-	182.78	11,040.90	41,200.90
Jeannette G. Crisostomo	Legislative Officer II	14.50	30,160.00	1,869.92	437.32	-	-	8,550.88	341.12	182.78	11,382.02	41,542.02
Jennalyn-Rose C. Aflague	Legislative Officer II	14.50	30,160.00	1,869.92	437.32	-	-	-	-	182.78	2,490.02	32,650.02
Heidi M. Ballendorf	Legislative Officer II	14.50	30,160.00	-	437.32	9,280.18	-	-	-	-	9,717.50	39,877.50
Ferminia Rose Perez	Legislative Officer I	12.50	26,000.00	-	377.00	8,000.20	494.26	13,492.70	403.78	-	22,767.94	48,767.94
Rayleen L. Tosio	Legislative Officer I	12.50	26,000.00	1,612.00	377.00	-	-	-	-	182.78	2,171.78	28,171.78
Dylan Cade Q. Taimanglo	Legislative Officer I	12.50	26,000.00	1,612.00	377.00	-	-	4,800.38	341.12	182.78	7,313.28	33,313.28
Pedro C. Paulino	Legislative Officer I	12.50	26,000.00	-	377.00	8,000.20	494.26	4,800.38	341.12	-	14,012.96	40,012.96
Zada-Angel S. Hernandez	Legislative Officer I	12.50	26,000.00	1,612.00	377.00	-	-	8,309.34	485.94	182.78	10,967.06	36,967.06
Je'Dan Tyler A. Bass	Legislative Officer I	12.50	26,000.00	1,612.00	377.00	-	-	-	-	182.78	2,171.78	28,171.78
Elijah Jude L.G. Untalan	Legislative Officer I	12.50	26,000.00	-	377.00	8,000.20	494.26	-	-	182.78	9,054.24	35,054.24
Kiana Elizabel B. Wusstig	Legislative Officer I	12.50	26,000.00	-	377.00	8,000.20	494.26	-	-	182.78	9,054.24	35,054.24
41			1,709,619.60	44,170.62	24,789.70	306,836.40	5,436.86	213,397.34	9,524.84	5,483.40	609,639.16	2,319,258.76
											-	
			5,616,644.47	207,295.50	80,638.42	682,436.51	11,367.98	626,454.66	27,579.50	15,719.08	1,651,491.64	7,268,136.10
Office of Finance & Budget (904)												
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	36.30	75,504.00	-	1,094.81	23,232.58	-	4,800.38	341.12	182.78	29,651.67	105,155.67
Camarin L. Breton	OFB Budget Analyst	17.33	36,046.40	-	522.67	11,091.48	-	13,492.70	403.78	182.78	25,693.41	61,739.81
Michaela Celorio-Estabillo	Budget Analyst	25.00	52,000.00	-	754.00	16,000.40	494.26	8,550.88	341.12	182.78	26,323.44	78,323.44
Aria C. Palaganas	Assistant Budget Analyst	20.00	41,600.00	-	603.20	12,800.32	-	-	-	182.78	13,586.30	55,186.30
Stephen Guerrero	Director	3,461.53	89,999.78	5,579.99	1,305.00	-	-	-	-	-	6,884.98	96,884.76
5			295,150.18	5,579.99	4,279.68	63,124.78	494.26	26,843.96	1,086.02	731.12	102,139.80	397,289.98
143			5,911,794.65	212,875.48	84,918.09	745,561.29	11,862.24	653,298.62	28,665.52	16,450.20	1,753,631.44	7,665,426.09